

Company Registration Number: 07713512 (England & Wales)

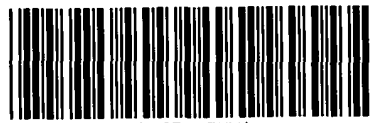
---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

TUESDAY



\*AEI1JZHV\*

A16

23/12/2025

#203

COMPANIES HOUSE

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
**(A company limited by guarantee)**

---

**CONTENTS**

---

	Page
<b>Reference and administrative details</b>	1 - 2
<b>Governors' report</b>	3 - 4
<b>Trustees' report</b>	5 - 10
<b>Governance statement</b>	11 - 15
<b>Statement of regularity, propriety and compliance</b>	16
<b>Statement of trustees' responsibilities</b>	17
<b>Independent auditor's report on the financial statements</b>	18 - 21
<b>Independent reporting accountant's report on regularity</b>	22 - 24
<b>Consolidated statement of financial activities incorporating income and expenditure account</b>	25 - 26
<b>Consolidated balance sheet</b>	27
<b>Academy balance sheet</b>	28
<b>Consolidated statement of cash flows</b>	29
<b>Notes to the financial statements</b>	30 - 59

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**REFERENCE AND ADMINISTRATIVE DETAILS**

---

<b>Members</b>	Blackburn Diocese Board of Education Parochial Church Council of Christ Church Parbold Dr E Gill Mr K Hailwood Mrs K Baybut Rev S Timmins
<b>Trustees</b>	Mr G Carruthers, Chair of Governors <sup>1,2,3,4,5,6</sup> Mr K Hailwood, Vice Chair of Governors & Chair of Resources Committee <sup>1,3,4,5,6</sup> Dr E Gill, Foundation Governor & Chair of Education and Welfare Committee <sup>1,2,3,4,5,6</sup> Mr J. Baker, Foundation Governor & Chair of Premises, Health & Safety <sup>1,3,5</sup> Mr M Cooper, Foundation Governor & Chair of Audit Committee <sup>1,3,5,6</sup> Mrs J Santi, Foundation Governor <sup>2,5</sup> Rev. S Timmins, Foundation Governor Mr C Lawson, Headteacher <sup>1,2,3,4,5,6</sup> Mrs H Lee, Parent Governor <sup>2</sup> Mrs A Herry, Parent Governor <sup>1,5</sup> Mr J Boden (appointed 25 September 2024) <sup>2</sup> Mrs B Halsall (appointed 25 September 2024) <sup>2</sup> Mrs S Gabbett <sup>2</sup>
	<sup>1</sup> Resources Committee <sup>2</sup> Education and Welfare Committee <sup>3</sup> Premises Committee <sup>4</sup> Remuneration Committee <sup>5</sup> Audit Committee <sup>6</sup> Budget Committee
<b>Company registered number</b>	07713512
<b>Company name</b>	Parbold Douglas Church of England Academy
<b>Principal and registered office</b>	Lancaster Lane Parbold Lancashire WN8 7HS
<b>Company secretary</b>	Miss Joanne Mercer
<b>Senior management team</b>	Mr. Chris Lawson, Headteacher Mrs. Kate Jonker, Assistant Headteacher Mr. John Boden, Assistant Headteacher
<b>Independent auditor</b>	Crowe U.K. LLP St Georges House 56 Peter St Manchester M2 3NQ

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
**(A company limited by guarantee)**

---

**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

**Bankers**                      Royal Bank of Scotland  
Drummond House (GZ) Branch  
1 Redheughs Avenue  
Edinburgh  
EH12 9JN

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**GOVERNORS REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

In accordance with the Government's requirement for all governing and trust bodies, the three core strategic functions of the Parbold Douglas Church of England Academy Trust are:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the Headteacher and school to account for the educational performance of the school and its pupils;
3. Overseeing the financial performance of the school and making sure its money is well spent.

General Comments

In our school year 2024/25, our school leaders (inclusive of governors), teachers and support staff have worked tirelessly to ensure that pupils continue to have excellent educational provision and support. Significant investment into the environment of school, and its expansion of footprint have ensured future stability for the Academy and provided the children currently served by the Academy Trust the best learning environments and tools for Teaching and Learning. The governing board have supported the school in reviewing its previous three-year development plan (2022 - 2025) and preparing for its next three-year plan (2025-2028). The new plan has a strong focus on four key areas (Nurturing and Inspiring; Empowering through Education; Courageously Leading and Willingly Serving; Building Belonging) - these will continue to support the school's vision.

The Governors would also like to thank the parent community for their wholehearted support.

The work that we have done on the Governing Body:

**Resources and Audit**

- Throughout the year there were interim Budget reports which detailed the school's financial position in relation to income and expenditure. Budgets for 2025/2026, in addition to three year budgets were presented, and agreed.
- The Academy's External Audit report shows that the financial position of the school is secure.
- The Governors considered the Pupil Premium spending as well as examining the impact of this in the previous school year.

**Education and Welfare**

- The Governors considered many issues over the course of the year, in particular ones related to pupil achievement, so that they could be sure that the school was on track to fulfil its ambitious targets for all pupils. With regard to assessment information, the Governors were kept informed of our procedures relating to pupil progress and how these are used to support future learning. Governors were encouraged by the very high standards maintained in the Phonics Screening Check, Y4 Multiplication Tables Check, and Key Stage 2 SATS. Pupils' outcomes were excellent and well above national averages.
- The Governors were kept informed of curriculum decisions via detailed and insightful presentations from subject leaders. In 2024/25, the governors heard presentations on: Art, Spanish, Music and Maths.
- The Three-Year Plan and School Development Plan were reviewed at the end of its cycle. The Governors wholeheartedly approved the new 'Golden Threads' or 'Nurturing and Inspiring'; 'Empowering through Education'; 'Courageously Leading and Willingly Serving' and 'Building Belonging'. The focus on each and every child as a unique individual and responding to wider challenges and trends shaped the Golden Threads.
- An evening for all Governors highlighted the exceptional work that the school does, whilst also giving space for all stakeholders to share in the shaping of the next three years.
- Governors noted and discussed the wider strategies to support children's wellbeing through the school's excellent provision in this area (and via external links). The governors were delighted by the impact of the Pastoral Lead, Wellbeing Coach and external support.
- Governors noted and celebrated the superb strategic work the school has delivered to provide an exceptional personal development offer for all pupils. This included continuing to deliver the school's exceptional extra-curricular programme with a varied range of opportunities each half-term. Participation rates at these extra-curricular clubs were exceptionally high.
- Reports from the meetings between the SEND lead teacher and the link Governor were received.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**GOVERNORS REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

- The challenge of SEND funding was discussed throughout the year and Academy reserves were allocated to support the budget and cover the significant shortfall from funding for these pupils with EHCP's.

**Premises, Health and Safety**

- There was a review of the Risk Management Policy.
- Health and Safety issues were reviewed and updated.
- Issues related to the school buildings and premises were discussed with forthcoming plans for Reception 2025 building and additional internal works.
- Building updates were shared at key points and additional meetings held where required.
- The nursery was effectively expanded to offer more places

**Governance arrangements:**

- There are 12 Governors, consisting of 8 Foundation Governors, 2 Staff Governors, 2 Parent Governors.
- The Full Governing Body met four times this year.
- Full meetings of the of each of the Resources and Finance; Audit and Risk; Premises, Health and Safety; Education and Welfare Committees were held three times during the year.
- The Remuneration Committee met in October to fulfil their statutory responsibilities.
- The Headteacher's Performance Management meeting took place in September, supported by an external LA advisor.
- A Safeguarding external audit took place during the year. This was very successful and praised the systems and training in place at Parbold Douglas.
- Also, there were regular meetings of the following committees; Audit & Resources, Budget, Nursery and Wellbeing.

**Training:**

Governors attended sessions on safeguarding. These sessions were for the full Governing Board. In addition to this, our Training Governor facilitated the attendance of individual courses to Governors based on identified training needs.

A separate document in the Governors' section of the school website details the attendance of each individual governor at these meetings. Governors had good attendance at meetings.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2024 to 31 August 2025. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

**Structure, governance and management**

Since the academy and the group qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

**a. Constitution**

The academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Memorandum of Association is the primary governing document of the academy.

The Trustees of Parbold Douglas Church of England Academy are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Parbold Douglas Church of England Academy.

Details of the Trustees who served during the 2024/25 academic year, and to the date these accounts are approved, are included in the Reference and administrative details on page 1.

**b. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**c. Method of recruitment and appointment or election of Trustees**

In accordance with the Articles of Association:

- Two Governors are ex officio (The Incumbent of Christ Church Parbold and the Headteacher).
- Three are appointed by Blackburn Diocese.
- Four are appointed by the PCC of Christ Church Parbold.
- Two are elected by parents.
- Two are staff elected by the academy staff.

Governors are appointed for a fixed term of four years, but are eligible for re-election at the end of the fixed term. The Governing Body currently comprises of 13 Trust Board members (Board members are appointed as Directors under the Companies Act 2006) including the Headteacher and two staff Governors, both employed by the trust and two parent governors, elected by the parents.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

**Structure, governance and management (continued)**

**d. Policies adopted for the induction and training of Trustees**

A comprehensive induction plan for new governors is in place. It includes an induction meeting with the Chair of Governors, a visit to the academy to meet with the Headteacher, and an online pack of relevant information such as the Articles of Association. They arrange to attend a training course for new governors provided by LCC Governor Services. Ongoing training of trustees is facilitated via LCC Governor Services and the National Governance Association.

**e. Pay policy for key management personnel**

Performance management of the Headteacher is carried out by a panel of four trustees, advised by the School Advisor. Three objectives are set for each school year. These are reviewed mid-year by the panel and Advisor and again at the end of the year. On the basis of how well the objectives have been met, the panel decides on any progression up the pay scale, and this is recommended to the remuneration committee.

Annual individual staff performance objectives are set by the Headteacher and reviewed mid-way through the year and the end of the academic year. Recommendations are submitted by the Headteacher to a Remuneration committee of trustees who make the final decision on pay progression.

**f. Organisational Structure**

The Governing Body roles and responsibilities are reviewed annually in September. The Governors are organised into a number of committees who form policy to be agreed at main Governing Body meetings. The Governors are responsible for setting general policy, including the vision, aims and ethos of the Academy and the monitoring of academic standards, adopting an annual plan and budget, monitoring the academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments.

During the period under review, Governors held 4 meetings. All Governors receive monthly newsletters and are kept up to date by regular emails. All Governors have access to all policies, procedures, minutes, accounts, budgets and plans that they need to discharge their Governing Body duties. The Internal Auditor has monitored the changes to processes and makes regular reports to the Governing Body via the Audit Committee. The Governing Body approves the Statutory Accounts. The levels of authorisation of budget spend are detailed in the Finance Manual. The day-to-day management of the academy is delegated by the Governing Body to the Headteacher who is the Accounting Officer. The Assistant Headteachers and the School Business Manager support the Headteacher and make up the Senior Management Team.

The Board and each committee have Terms of Reference which are reviewed annually. Decisions such as approval of the annual budget and the Annual Report are reserved for the Board, as are senior staff appointments. The Board also receives and adopts the annual Safeguarding Policy in September.

**g. Connected organisations, including related party relationships**

There are no related parties, which either control or significantly influence the decisions or operations of Parbold Douglas Church of England Academy. There are no sponsors. The Academy works closely with parents and our Foundation Parish to further the principal activities of the Academy. The Academy works closely with Parbold Douglas Nursery Ltd. to provide Early Years education for 1- 4 year olds.

**Objectives and activities**

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

**Objectives and activities (continued)**

**a. Objects and aims**

The principal object and activity of the Charitable Company is the operation of Parbold Douglas Church of England Academy.

In accordance with the Articles of Association, the charitable company has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting pupils to the Academy, the catchment area from which the pupils are drawn, and that the curriculum should comply with the substance of the National Curriculum.

The main objectives of the Academy during the period ended 31 August 2025 were to prepare children for living and learning responsibly in society through its vision. The Academy's vision is to nurture children, equipping them with the vision, passion and skills needed to go forward and transform society. The Academy wants children to be passionate about building God's Kingdom here on Earth going one step further in the service of others.

The Academy's vision of a world transformed by a generation of 'Kingdom Builders' fuels its passion for primary education. God's Kingdom is one of peace, love, joy, unity, equality, respect, forgiveness and compassion. It is a Kingdom where all can flourish, finding belonging, purpose and fulfilment. It is a Kingdom where we receive God's love and the promise of 'life in all its fullness' through Jesus (John 10:10). The Academy motto – let your light shine (Matthew 5:16) – is all about transforming society. When we let our light shine, we let the light of Jesus radiate from within us to transform lives and communities around us. When we let our light shine, we shape society with the peace, joy and compassion of Jesus. When we let our light shine, we pursue love and unity. The Academy's Christian ethos underpins every aspect of day-to-day life within school.

To help pursue its vision, the Academy offers a safe, welcoming and joyful atmosphere with strong and supportive relationships which nurture children and help them to learn, grow and flourish. Children are encouraged to learn through high-quality teaching and the effective use of resources in a secure, safe and appropriately stimulating environment. Staff development is a priority, and the Academy continually focusses on coaching, supporting and engaging staff in professional development tasks and activities to improve outcomes for pupils.

**b. Objectives, strategies and activities**

Parbold Douglas Church of England Academy seeks to provide a well-rounded, broad and balanced education for all children so that they are equipped to transform society. The academy has the highest expectations of pupil attainment, teacher performance and parental involvement and encourages everyone to strive to be the best they can be in order to enjoy life in all its fullness. The academy seeks challenge and embraces change in order to improve.

**c. Public benefit**

We have referred to guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives. All our charitable activities are undertaken to further our charitable purposes for the public benefit.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

**Achievements and performance**

**a. Key performance indicators**

The Academy is committed to observing the importance of performance indicators, to ensure that it continues to strive for both educational and financial excellence.

Analysis of pupil progress and academic outcomes confirm that the governing body has utilised its financial resources, including the Pupil Premium Grant and Sports Premium Grant, to ensure that all children meet their full potential.

The Academy is also monitored through the completion and submission of accounts and financial reports to the DfE..

The Academy received an Outstanding judgement in November 2023. The report highlighted the excellent provision provided to the children and recognised how the academy continues to pursue excellence.

**b. Going concern**

Rising energy costs, an underfunded national teacher pay increase for the 2024/25 academic year, and a higher number of children on roll with SEND (combined with funding that does not match the true cost to the Academy) have placed additional financial pressure on the Academy. Despite these factors, the board of governors have made their usual enquiries, and additional considerations, and have a reasonable expectation that the Academy remains in a position of having adequate resources to continue in operational existence. It has reviewed its cash reserves and is assured that there is funds to continue its offering. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

**Financial review**

**a. Financial risk management, objectives and policy**

The Academy's financial objectives are:

- To set and operate within an agreed and balanced budget,
- To generate additional income where possible (from a range of sources),
- To apply at all times, best value principles in all purchases,
- To monitor and evaluate the value for money of all staff,
- To prevent all areas of wastage.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

**b. Principal risks and uncertainties**

The Academy has undertaken work during the period to develop and embed the system of internal control, including financial, operational and risk management which is designed to protect the Academy's assets and reputation.

Based on its vision, the Audit and Risk Committee undertakes a comprehensive review of the risks to which the Academy is exposed. They identify systems and procedures, including specific, preventable actions which should mitigate any potential impact on the Academy. The internal controls are then implemented and the subsequent year's appraisal will review their effectiveness and progress against risk mitigation actions. In addition to the annual review, the Audit and Risk Committee will also consider any risks which may arise as a result of a new area of work being undertaken by the Academy.

A risk register is maintained at the Academy level which is reviewed termly by the Audit and Risk Committee and more regularly when necessary. The risk register identifies key risks, the likelihood of these risks occurring, their potential impact on the Academy and the actions being taken to reduce and mitigate the risks.

Risks are prioritised using a consistent scoring system. The following principal risks were identified:

1. Failure to attract pupils to the Reception class. This is an ongoing priority. The marketing of the Academy is carefully planned and a seamless transition process from the Nursery has been designed.

**c. Reserves policy**

The Governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The Governors have determined that the Academy should hold a Minimum Level Reserve level of £350,000. This is reviewed annually and derived through per pupil metrics and comparisons with use of the financial benchmarking information. The Minimum Level Reserve is higher than some academies as there is more risk as a standalone Academy Trust.

**d. Material investments policy**

The Academy holds surplus cash balances on short fixed term deposits with Royal Bank of Scotland Bank. The Academy holds 100% of the share capital of the company Parbold Douglas Nursery Limited, a company incorporated in the UK.

**Plans for future periods**

**a. Future developments**

Three-year Plan 2025-2028 Underpinned by its vision, the academy's three-year development plan identifies four 'golden threads' that will guide its improvement work throughout the three years from September 2025-28:

Nurturing and Inspiring  
Empowering through Education  
Courageously Leading and Willingly Serving  
Building Belonging.

**Outdoor Space** will be maximised to ensure that children have access to room to play and learn throughout the year, regardless of weather conditions. This will be an ongoing development over a number of years.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

**Funds held as custodian on behalf of others**

There are no funds held as Custodian Trustee on behalf of others.

**Disclosure of information to auditor**

Each of the persons who are Governors at the time when this Governors' report is approved has confirmed that:

- so far as that Governor is aware, there is no relevant audit information of which the charitable group's auditor is unaware, and
- that Governor has taken all the steps that ought to have been taken as a Governor in order to be aware of any relevant audit information and to establish that the charitable group's auditor is aware of that information.

The Trustees' report was approved by order of the Board of Trustees, as the company directors, on 11.12.25 and signed on its behalf by:



**Mr G Carruthers**  
Chair of Trustees

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
**(A company limited by guarantee)**

---

**GOVERNANCE STATEMENT**

---

**Scope of responsibility**

As governors, we acknowledge we have overall responsibility for ensuring that Parbold Douglas Church of England Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day to day responsibility to the Headteacher, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Parbold Douglas Church of England Academy and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
**(A company limited by guarantee)**

---

**GOVERNANCE STATEMENT (CONTINUED)**

---

**Governance**

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The board of Trustees has formally met 4 times during the year.

In addition to the 4 scheduled full board meetings, there have been 2 additional meetings of the full board of Trustees. *These were in relation to the building project.* Full records of attendance for these meetings (and at all sub committee meetings) are published on the Academy website.

Attendance during the year at the 4 scheduled meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr G Carruthers, Chair of Governors	4	4
Mr K Hailwood, Vice Chair of Governors & Chair of Resources Committee	4	4
Dr E Gill, Foundation Governor & Chair of Education and Welfare Committee	3	4
Mr J. Baker, Foundation Governor & Chair of Premises, Health & Safety	4	4
Mr M Cooper, Foundation Governor & Chair of Audit Committee	4	4
Mrs J Santi, Foundation Governor	4	4
Rev. S Timmins, Foundation Governor	4	4
Mr C Lawson, Headteacher	4	4
Mrs H Lee, Parent Governor	3	4
Mrs A Herrity, Parent Governor	4	4
Mr J Boden (appointed 25 September 2024)	4	4
Mrs B Halsall (appointed 25 September 2024)	4	4
Mrs S Gabbett	4	4

The full Governing body has determined that is it able to convene on a termly basis and maintain effective oversight, particularly as the Chair of Governors meets regularly with the Headteacher to monitor progress and is kept informed of any pressing matters which may arise from time to time. In addition, the Governing Board sub-committees meet termly. Governors receive monthly reports relating to the financial position, enabling effective oversight of funds. From time to time, the Governors are provided with other relevant reports relating to matters at the School. Email communications have continued to prove to be an effective way in which to keep Governors informed between meetings, and when necessary, the Governors hold additional meetings outside of its planned schedule. This practice will be repeated in future, if required. Governors are also encouraged to visit the school to meet with Headteacher or other staff, to observe classes, or simply to observe aspects of the normal school day.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
**(A company limited by guarantee)**

---

**GOVERNANCE STATEMENT (CONTINUED)**

---

**Governance (continued)**

The Audit Committee is also a sub-committee of the main board of Trustees.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Mr K Hailwood	3	3
Dr E Gill	3	3
Mr J Baker	3	3
Mr M Cooper	2	3
Mr G Carruthers	2	3
Mrs J Santi	1	3
Mr C Lawson	3	3
Mr J Boden	1	1
Mrs B Halsall	1	1

**Review of value for money**

As Accounting Officer, the Headteacher has responsibility for ensuring that the academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the academy's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on going process designed to identify and prioritise the risks to the achievement of academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Parbold Douglas Church of England Academy for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

**Capacity to handle risk**

The board of Trustees has reviewed the key risks to which the academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy's significant risks that has been in place for the year 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
**(A company limited by guarantee)**

---

**GOVERNANCE STATEMENT (CONTINUED)**

---

**The risk and control framework**

The academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees
- regular reviews by the Resources Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to employ Mrs Julie McDonald (Douglass Grange Chartered Accountants) as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy's financial systems. On a termly basis, the internal auditor reports to the board of trustees on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities. .

All internal audit reports were received by the Governor's at the appropriate times.

The internal auditor has delivered the schedule of work as planned, checked details of any material control issues. No such issues were identified.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**GOVERNANCE STATEMENT (CONTINUED)**

---

**Review of effectiveness**

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the academy who have responsibility for the development and maintenance of the internal control framework.
- the work of the external auditor;

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

**Conclusion**

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees on  
their behalf by:

11.12.25

and signed on



**Mr G Carruthers**  
Chair of Trustees

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
**(A company limited by guarantee)**

---

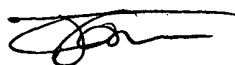
**STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE**

---

As Accounting Officer of Parbold Douglas Church of England Academy, I confirm that I have had due regard to the framework of authorities governing regularity, propriety and compliance, including the trust's funding agreement with DfE, and the requirements of the Academy Trust Handbook, including responsibilities for estates safety and management. I have also considered my responsibility to notify the academy trust board of trustees and DfE of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management.

I confirm that I, and the board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the framework of authorities.

I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and DfE.



**Mr C Lawson**  
Headteacher

Date: 11.12.25

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the charitable company and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in their conduct and operation the Group and the charitable company apply financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on  
11.12.25 and signed on its behalf by:



**Mr G Carruthers**  
Chair of Trustees

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
**(A company limited by guarantee)**

---

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**

---

**Opinion**

We have audited the financial statements of Parbold Douglas Church of England Academy (the 'parent academy') and its subsidiaries (the 'Group') for the year ended 31 August 2025 which comprise the Consolidated statement of financial activities, the Consolidated balance sheet, the Academy balance sheet, the Consolidated statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent academy's affairs as at 31 August 2025 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011, the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY (CONTINUED)**

---

**Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Group and the parent academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent academy has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent academy financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent academy or to cease operations, or have no realistic alternative but to do so.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
**(A company limited by guarantee)**

---

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY (CONTINUED)**

---

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The key laws and regulations we considered in this context were General Data Protection Regulation, health and safety legislation and employee legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquire of the Trustees and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing and completeness of income recognition and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Board about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the DfE, and reading minutes of meetings of those charged with governance.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and the timing of recognition of income.

Audit procedures performed by the engagement team included:

- Evaluation of the design of controls established to address the risks related to material irregularities in the financial statements; Testing manual journal entries, in particular journal entries relating to management estimates and entries determined to be large or relating to non-routine transactions.
- Evaluation of income recognition policies and any judgements made around income recognition; reviewing the income system for significant deficiencies or susceptibility to fraud;
- Challenging assumptions and judgements made by management in their significant accounting estimates;
- Agreement of the financial statement disclosures to underlying supporting documentation;
- Making enquiries of management;
- Review of minutes of board meetings throughout the period;

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery,

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY (CONTINUED)**

---

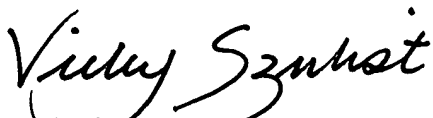
misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations. These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditor's report.

**Use of our report**

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Vicky Szulist (Senior statutory auditor)**

for and on behalf of  
**Crowe U.K. LLP**

Statutory Auditor

St Georges House

56 Peter St

Manchester

M2 3NQ

Date: *22nd December 2025*

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY AND THE SECRETARY OF STATE FOR EDUCATION**

---

In accordance with the terms of our engagement letter dated 21 September 2022 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by Parbold Douglas Church of England Academy during the year 1 September 2024 to 31 August 2025 have not been applied to the purposes identified by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to Parbold Douglas Church of England Academy and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Parbold Douglas Church of England Academy and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Parbold Douglas Church of England Academy and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Parbold Douglas Church of England Academy's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Parbold Douglas Church of England Academy's funding agreement with the Secretary of State for Education dated 1 August 2011 and the Academy Trust Handbook, extant from 1 September 2024, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
**(A company limited by guarantee)**

---

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY AND THE SECRETARY OF STATE FOR EDUCATION  
(CONTINUED)**

---

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by DfE. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO PARBOLD  
DOUGLAS CHURCH OF ENGLAND ACADEMY AND THE SECRETARY OF STATE FOR EDUCATION  
(CONTINUED)**

---

**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*Crowe UK LLP*

Reporting Accountant  
**Crowe U.K. LLP**

Statutory Auditor

St Georges House  
56 Peter St  
Manchester  
M2 3NQ

Date: *22nd December 2025*

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2025**

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Income from:</b>						
Donations and capital grants	3	7,404	-	6,194	13,598	6,348
Other trading activities		812,896	-	-	812,896	696,814
Investments	6	34,500	-	-	34,500	44,783
Charitable activities		56,530	1,120,267	-	1,176,797	1,028,755
<b>Total income</b>		<b>911,330</b>	<b>1,120,267</b>	<b>6,194</b>	<b>2,037,791</b>	<b>1,776,700</b>
<b>Expenditure on:</b>						
Raising funds		483,848	-	-	483,848	477,773
Charitable activities	8	253,289	1,093,599	97,569	1,444,457	1,313,816
<b>Total expenditure</b>		<b>737,137</b>	<b>1,093,599</b>	<b>97,569</b>	<b>1,928,305</b>	<b>1,791,589</b>
<b>Net income/(expenditure)</b>		<b>174,193</b>	<b>26,668</b>	<b>(91,375)</b>	<b>109,486</b>	<b>(14,889)</b>
Transfers between funds	19	269	(529,131)	528,862	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>174,462</b>	<b>(502,463)</b>	<b>437,487</b>	<b>109,486</b>	<b>(14,889)</b>
<b>Other recognised gains/(losses):</b>						
Actuarial gains on defined benefit pension schemes	25	-	18,000	-	18,000	19,000
<b>Net movement in funds</b>		<b>174,462</b>	<b>(484,463)</b>	<b>437,487</b>	<b>127,486</b>	<b>4,111</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		314,559	722,334	2,806,800	3,843,693	3,839,582
Net movement in funds		174,462	(484,463)	437,487	127,486	4,111
<b>Total funds carried forward</b>		<b>489,021</b>	<b>237,871</b>	<b>3,244,287</b>	<b>3,971,179</b>	<b>3,843,693</b>

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
**(A company limited by guarantee)**

---

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND  
EXPENDITURE ACCOUNT) (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

The Consolidated Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 30 to 59 form part of these financial statements.

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 07713512**

**CONSOLIDATED BALANCE SHEET**  
**AS AT 31 AUGUST 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	14	3,244,287	2,806,800
		<u>3,244,287</u>	<u>2,806,800</u>
<b>Current assets</b>			
Debtors	16	99,434	82,387
Cash at bank and in hand		744,774	1,119,489
		<u>844,208</u>	<u>1,201,876</u>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	17	(117,316)	(164,983)
<b>Net current assets</b>		<u>726,892</u>	<u>1,036,893</u>
<b>Total assets less current liabilities</b>		<u>3,971,179</u>	<u>3,843,693</u>
<b>Total net assets</b>		<u><u>3,971,179</u></u>	<u><u>3,843,693</u></u>
<b>Funds of the academy</b>			
<b>Restricted funds:</b>			
Fixed asset funds	19	3,244,287	2,806,800
Restricted income funds	19	237,871	722,334
<b>Total restricted funds</b>	19	<u>3,482,158</u>	<u>3,529,134</u>
<b>Unrestricted income funds</b>	19	489,021	314,559
<b>Total funds</b>		<u><u>3,971,179</u></u>	<u><u>3,843,693</u></u>

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 25 to 59 were approved by the Trustees, and authorised for issue on 11.12.25 and are signed on their behalf, by:

  
**Mr G Carruthers**  
Chair of Trustees

The notes on pages 30 to 59 form part of these financial statements.

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
**(A company limited by guarantee)**  
**REGISTERED NUMBER: 07713512**

**ACADEMY BALANCE SHEET**  
**AS AT 31 AUGUST 2025**

	Note	2025 £	2024 £
<b>Fixed assets</b>			
Tangible assets	14	3,244,287	2,806,800
Investments	15	12,000	12,000
		<u>3,256,287</u>	<u>2,818,800</u>
<b>Current assets</b>			
Debtors	16	304,757	185,627
Cash at bank and in hand		519,301	909,357
		<u>824,058</u>	<u>1,094,984</u>
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	17	(109,166)	(70,091)
		<u>714,892</u>	<u>1,024,893</u>
<b>Net current assets</b>		<b>714,892</b>	<b>1,024,893</b>
<b>Total assets less current liabilities</b>		<b>3,971,179</b>	<b>3,843,693</b>
<b>Funds of the academy</b>			
<b>Restricted funds:</b>			
Fixed asset funds	19	3,244,287	2,806,800
Restricted income funds	19	237,871	722,334
		<u>3,482,158</u>	<u>3,529,134</u>
<b>Total restricted funds</b>	19	<b>3,482,158</b>	<b>3,529,134</b>
<b>Unrestricted income funds</b>	19	<b>489,021</b>	<b>314,559</b>
		<u>3,971,179</u>	<u>3,843,693</u>
<b>Total funds</b>		<b>3,971,179</b>	<b>3,843,693</b>

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 25 to 59 were approved by the Trustees, and authorised for issue on 11.12.25 and are signed on their behalf, by:

**Mr G Carruthers**  
Chair of Trustees

The notes on pages 30 to 59 form part of these financial statements.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**CONSOLIDATED STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

	Note	2025 £	2024 £
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	21	148,222	149,720
<b>Cash flows from investing activities</b>	22	(522,937)	(50,436)
<b>Change in cash and cash equivalents in the year</b>		(374,715)	99,284
Cash and cash equivalents at the beginning of the year		1,119,489	1,020,205
<b>Cash and cash equivalents at the end of the year</b>	23, 24	<u>744,774</u>	<u>1,119,489</u>

The notes on pages 30 to 59 form part of these financial statements

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

**1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The financial statements of the academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by DfE, the Charities Act 2022 and the Companies Act 2006.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the academy and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The academy has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of financial activities in these financial statements.

**1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements.

Rising energy costs, an underfunded national teacher pay increase for the 2024/25 academic year, and a higher number of children on roll with SEND (combined with funding that does not match the true cost to the Academy) have placed additional financial pressure on the Academy. Despite these factors, the board of governors have made their usual enquiries, and additional considerations, and have a reasonable expectation that the Academy remains in a position of having adequate resources to continue in operational existence. It has reviewed its cash reserves and is assured that there is funds to continue its offering.

In preparing the financial statements the going concern basis of accounting has therefore been adopted.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

**1. Accounting policies (continued)**

**1.3 Income**

All incoming resources are recognised when the Group has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Consolidated statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Consolidated statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

• **Charitable activities**

These are costs incurred on the Group's educational operations, including support costs and costs relating to the governance of the Group apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

**1. Accounting policies (continued)**

**1.6 Tangible fixed assets**

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Consolidated statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Consolidated statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Long-term leasehold property	- 50 years
Leasehold improvements	- Between 3 and 25 years
Furniture and equipment	- Between 3 and 5 years
Boiler inc. in leasehold improvements	- 25 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Consolidated statement of financial activities.

**1.7 Investments**

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Consolidated statement of financial activities.

Investments in subsidiaries are valued at cost less provision for impairment.

**1.8 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.9 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

**1. Accounting policies (continued)**

**1.10 Liabilities**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Group anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**1.11 Financial instruments**

The Group only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Group and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 16. Prepayments are not financial instruments. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the academy's wholly owned subsidiary are held at face value less any impairment.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
**(A company limited by guarantee)**

---

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

**1. Accounting policies (continued)**

**1.12 Pensions**

Retirement benefits to employees of the Group are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Group in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Group in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Consolidated statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

*Actuarial gains and losses are recognised immediately in other recognised gains and losses.*

**1.13 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Group at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**2. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2020 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

**3. Income from donations and capital grants**

	<b>Unrestricted funds 2025 £</b>	<b>Restricted fixed asset funds 2025 £</b>	<b>Total funds 2025 £</b>
Donations	7,404	-	7,404
Grants and donations	-	6,194	6,194
	<u>7,404</u>	<u>6,194</u>	<u>13,598</u>

	<i>Unrestricted funds 2024 £</i>	<i>Restricted fixed asset funds 2024 £</i>	<i>Total funds 2024 £</i>
Donations	300	-	300
Grants and donations	-	6,048	6,048
	<u>300</u>	<u>6,048</u>	<u>6,348</u>

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**4. Funding for the academy's charitable activities**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
<b>Funding for educational operations</b>			
<b>DfE grants</b>			
Other DfE grants			
General Annual Grant (GAG)	-	908,650	908,650
LACSEG SEN Funding	-	55,963	55,963
Pupil Premium	-	25,638	25,638
Other DfE/EFA grants	-	75,440	75,440
Sports Coaching Grant	-	17,650	17,650
School Meal Income	31,163	-	31,163
School Trip Income	23,477	-	23,477
Rates Relief	-	4,142	4,142
Other School Income	1,890	-	1,890
Other Government Grants	-	32,784	32,784
	<u>56,530</u>	<u>1,120,267</u>	<u>1,176,797</u>
	<u>56,530</u>	<u>1,120,267</u>	<u>1,176,797</u>

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**4. Funding for the academy's charitable activities (continued)**

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total funds 2024 £</i>
<b>Funding for educational operations</b>			
<b>DfE grants</b>			
<i>Other DfE grants</i>			
General Annual Grant (GAG)	-	795,878	795,878
LACSEG SEN Funding	-	17,989	17,989
Pupil Premium	-	25,540	25,540
Other DfE/EFA grants	-	68,682	68,682
Sports Coaching Grant	-	17,600	17,600
School Meal Income	62,893	-	62,893
School Trip Income	20,998	-	20,998
After School Club Income	-	8,391	8,391
Other School Income	8,851	-	8,851
Other Government Grants	-	1,933	1,933
	<u>92,742</u>	<u>936,013</u>	<u>1,028,755</u>
	<u>92,742</u>	<u>936,013</u>	<u>1,028,755</u>

**5. Activities for generating income**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>
Fundraising Income	6,104	<b>6,104</b>
Lettings Income	425	<b>425</b>
Income from ancillary trading activities	806,367	<b>806,367</b>
	<u>812,896</u>	<u><b>812,896</b></u>

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**5. Activities for generating income (continued)**

	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Fundraising Income	1,495	1,495
Lettings Income	81,079	81,079
Income from ancillary trading activities	614,240	614,240
	696,814	696,814
	696,814	696,814

**6. Investment income**

	<b>Unrestricted funds 2025 £</b>	<b>Total funds 2025 £</b>
Investment income	30,916	30,916
Interest receivable	3,584	3,584
	34,500	34,500
	34,500	34,500

	<i>Unrestricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Investment income	44,634	44,634
Interest receivable	149	149
	44,783	44,783
	44,783	44,783

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**7. Expenditure**

	<b>Staff Costs 2025 £</b>	<b>Premises 2025 £</b>	<b>Other 2025 £</b>	<b>Total 2025 £</b>
Expenditure on fundraising trading activities:				
Direct costs	418,080	-	65,768	<b>483,848</b>
Funding for educational operations:				
Direct costs	805,280	-	76,892	<b>882,172</b>
Allocated support costs	188,995	189,179	184,111	<b>562,285</b>
	<u>1,412,355</u>	<u>189,179</u>	<u>326,771</u>	<u><b>1,928,305</b></u>
	<i>Staff Costs 2024 £</i>	<i>Premises 2024 £</i>	<i>Other 2024 £</i>	<i>Total 2024 £</i>
Expenditure on fundraising trading activities:				
Direct costs	314,088	-	163,685	477,773
Funding for educational operations:				
Direct costs	708,958	-	100,006	808,964
Allocated support costs	173,028	165,372	166,452	504,852
	<u>1,196,074</u>	<u>165,372</u>	<u>430,143</u>	<u>1,791,589</u>

**8. Analysis of expenditure on charitable activities**

**Summary by fund type**

	<b>Unrestricted funds 2025 £</b>	<b>Restricted funds 2025 £</b>	<b>Total 2025 £</b>
Funding for educational operations	<u>253,289</u>	<u>1,191,168</u>	<u><b>1,444,457</b></u>

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**8. Analysis of expenditure on charitable activities (continued)**

**Summary by fund type (continued)**

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total 2024 £</i>
Funding for educational operations	<u>227,208</u>	<u>1,086,608</u>	<u>1,313,816</u>

**9. Analysis of expenditure by activities**

	<b>Activities undertaken directly 2025 £</b>	<b>Support costs 2025 £</b>	<b>Total funds 2025 £</b>
Funding for educational operations	<u>882,172</u>	<u>562,285</u>	<u>1,444,457</u>

	<i>Activities undertaken directly 2024 £</i>	<i>Support costs 2024 £</i>	<i>Total funds 2024 £</i>
Funding for educational operations	<u>808,964</u>	<u>504,852</u>	<u>1,313,816</u>

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
*(A company limited by guarantee)*

---

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

**9. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Staff costs	<b>802,995</b>	<i>708,958</i>
Staff welfare	<b>2,285</b>	<i>-</i>
Educational Supplies	<b>61,284</b>	<i>72,565</i>
School uniform costs	<b>284</b>	<i>116</i>
Staff development	<b>2,166</b>	<i>3,178</i>
School trips	<b>13,158</b>	<i>24,147</i>
	<b>882,172</b>	<i>808,964</i>

Included within Staff costs is £204,079 (2024: £190,208) of costs relating to Teaching Support staff.

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**9. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Total funds 2025 £</b>	<i>Total funds 2024 £</i>
Staff costs	206,995	192,028
Depreciation	91,644	95,587
Maintenance of premises and equipment	37,993	19,600
Light & heat	32,611	31,836
Rent & rates	17,590	12,254
Insurance	11,087	8,206
Travel expense	14	279
Printing, Photocopying and Stationery	7,392	7,322
Telephone	978	808
Cleaning	4,179	3,931
Catering	68,557	64,753
IT Support costs	18,044	11,061
Legal & professional	43,581	35,059
Subscriptions	-	461
Governance Costs	18,251	18,812
Other support costs	3,369	2,855
	<u>562,285</u>	<u>504,852</u>

**10. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

	<b>2025 £</b>	<i>2024 £</i>
Depreciation	91,644	95,587
Fees paid to auditor for:		
- audit	11,650	11,100
- other services	4,450	4,250
	<u>116,544</u>	<u>111,087</u>

**11. Staff**

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**11. Staff (continued)**

**a. Staff costs and employee benefits**

Staff costs during the year were as follows:

	<b>Group 2025 £</b>	<i>Group 2024 £</i>	<b>Academy 2025 £</b>	<i>Academy 2024 £</i>
Wages and salaries	1,055,565	963,404	641,034	606,674
Social security costs	155,758	99,177	123,860	79,705
Pension costs	216,747	187,309	209,907	181,707
	<u>1,428,070</u>	<u>1,249,890</u>	<u>974,801</u>	<u>868,086</u>

**b. Staff numbers**

The average number of persons employed by the Group and the academy during the year was as follows:

	<b>Group 2025 No.</b>	<i>Group 2024 No.</i>	<b>Academy 2025 No.</b>	<i>Academy 2024 No.</i>
Teachers	11	11	11	11
Education support	31	29	11	9
Other support	5	7	5	7
	<u>47</u>	<u>47</u>	<u>27</u>	<u>27</u>

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**11. Staff (continued)**

**c. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>Group 2025 No.</b>	<i>Group 2024 No.</i>
In the band £70,001 - £80,000	<u>1</u>	<u>-</u>

**d. Key management personnel**

The key management personnel of the academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the academy was £213,416 (2024 £177,876).

**12. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

	<b>2025</b>	<i>2024</i>
	<b>£</b>	<i>£</i>
Mr J Coxhead, Headteacher until 14 April 2024		40,000 -
Remuneration		45,000
Pension contributions paid		10,000 -
		15,000
Mr C Lawson, Headteacher from 15 April 2024	<b>70,000 -</b>	55,000 -
Remuneration	<b>75,000</b>	60,000
Pension contributions paid	<b>20,000 -</b>	10,000 -
	<b>25,000</b>	15,000
Mrs J Churchward, Staff Governor until 23 July 2024		20,000 -
Remuneration		25,000
Pension contributions paid		5,000 -
		10,000
Mrs H Wainwright, Staff Governor until 18 September 2023		45,000 -
Remuneration		50,000
Pension contributions paid		10,000 -
		15,000
Mr J Boden, Assistant Headteacher from 25 September 2024	<b>45,000 -</b>	
Remuneration	<b>50,000</b>	
Pension contributions paid	<b>10,000 -</b>	
	<b>15,000</b>	
Mrs B Halsall, Staff Governor from 25 September 2024	<b>15,000 -</b>	
Remuneration	<b>20,000</b>	
Pension contributions paid	<b>0 - 5,000</b>	

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**12. Trustees' remuneration and expenses (continued)**

During the year ended 31 August 2025, no Trustee expenses have been incurred (2024 - £NIL).

**13. Trustees' and Officers' insurance**

The academy trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Governors and officers indemnity element from the overall cost of the RPA scheme.

**14. Tangible fixed assets**

**Group**

	Freehold property £	Leasehold improvements £	Assets under construction £	Furniture and equipment £	Total £
<b>Cost or valuation</b>					
At 1 September 2024	2,600,000	971,478	16,453	93,985	3,681,916
Additions	-	-	529,131	-	529,131
At 31 August 2025	<u>2,600,000</u>	<u>971,478</u>	<u>545,584</u>	<u>93,985</u>	<u>4,211,047</u>
<b>Depreciation</b>					
At 1 September 2024	484,082	339,516	-	51,518	875,116
Charge for the year	37,000	37,397	-	17,247	91,644
At 31 August 2025	<u>521,082</u>	<u>376,913</u>	<u>-</u>	<u>68,765</u>	<u>966,760</u>
<b>Net book value</b>					
At 31 August 2025	<u><u>2,078,918</u></u>	<u><u>594,565</u></u>	<u><u>545,584</u></u>	<u><u>25,220</u></u>	<u><u>3,244,287</u></u>
At 31 August 2024	<u><u>2,115,918</u></u>	<u><u>631,962</u></u>	<u><u>16,453</u></u>	<u><u>42,467</u></u>	<u><u>2,806,800</u></u>

The land and buildings occupied by the academy are owned by Lancashire County Council and the Diocese of Blackburn. The agreements under which the academy occupies the site pass the risks and rewards of ownership of the property to the school such that the academy has recognised the land and buildings as a fixed asset.

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**14. Tangible fixed assets (continued)**

**Academy**

	Freehold property £	Leasehold improvements £	Assets under construction £	Furniture and equipment £	Total £
<b>Cost or valuation</b>					
At 1 September 2024	2,600,000	971,478	16,453	93,985	3,681,916
Additions	-	-	529,131	-	529,131
At 31 August 2025	<u>2,600,000</u>	<u>971,478</u>	<u>545,584</u>	<u>93,985</u>	<u>4,211,047</u>
<b>Depreciation</b>					
At 1 September 2024	484,082	339,516	-	51,518	875,116
Charge for the year	37,000	37,397	-	17,247	91,644
At 31 August 2025	<u>521,082</u>	<u>376,913</u>	<u>-</u>	<u>68,765</u>	<u>966,760</u>
<b>Net book value</b>					
At 31 August 2025	<u><u>2,078,918</u></u>	<u><u>594,565</u></u>	<u><u>545,584</u></u>	<u><u>25,220</u></u>	<u><u>3,244,287</u></u>
At 31 August 2024	<u><u>2,115,918</u></u>	<u><u>631,962</u></u>	<u><u>16,453</u></u>	<u><u>42,467</u></u>	<u><u>2,806,800</u></u>

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**15. Fixed asset investments**

	<b>Investments in subsidiary companies £</b>
<b>academy</b>	
<b>Cost or valuation</b>	
At 1 September 2024	12,000
At 31 August 2025	12,000
<b>Net book value</b>	
At 31 August 2025	12,000
At 31 August 2024	12,000

**Principal subsidiaries**

The following was a subsidiary undertaking of the academy:

<b>Name</b>	<b>Company number</b>	<b>Holding</b>	<b>Included in consolidation</b>
Parbold Douglas Nursery Limited	08466952	100%	Yes

The financial results of the subsidiary for the year were:

<b>Name</b>	<b>Income £</b>	<b>Expenditure £</b>	<b>Net assets £</b>
Parbold Douglas Nursery Limited	806,367	806,367	12,000

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**16. Debtors**

	<b>Group 2025 £</b>	<i>Group 2024 £</i>	<b>Academy 2025 £</b>	<i>Academy 2024 £</i>
<b>Due within one year</b>				
Trade debtors	(626)	4,997	-	-
Amounts owed by group undertakings	-	-	209,911	113,502
Other debtors	48,249	8,290	47,883	7,924
Prepayments and accrued income	51,811	69,100	46,963	64,201
	<u>99,434</u>	<u>82,387</u>	<u>304,757</u>	<u>185,627</u>

**17. Creditors: Amounts falling due within one year**

	<b>Group 2025 £</b>	<i>Group 2024 £</i>	<b>Academy 2025 £</b>	<i>Academy 2024 £</i>
Trade creditors	8,422	4,471	8,422	4,471
Other creditors	27,899	26,083	21,749	17,100
Accruals and deferred income	80,995	134,429	78,995	48,520
	<u>117,316</u>	<u>164,983</u>	<u>109,166</u>	<u>70,091</u>

**18. Financial instruments**

	<b>Group 2025 £</b>	<i>Group 2024 £</i>	<b>Academy 2025 £</b>	<i>Academy 2024 £</i>
<b>Financial assets</b>				
Financial assets measured at amortised cost	<u>792,397</u>	<u>1,132,776</u>	<u>567,184</u>	<u>1,030,783</u>
	<b>Group 2025 £</b>	<i>Group 2024 £</i>	<b>Academy 2025 £</b>	<i>Academy 2024 £</i>
<b>Financial liabilities</b>				
Financial liabilities measured at amortised cost	<u>117,316</u>	<u>59,725</u>	<u>109,166</u>	<u>50,742</u>

Financial assets consist of cash, trade debtors, amounts owed by group undertakings and other debtors.  
Financial liabilities consist of trade creditors, other creditors and accruals.

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**19. Statement of funds**

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2025 £
<b>Unrestricted funds</b>						
General Funds	314,559	911,330	(737,137)	269	-	489,021
<b>Restricted general funds</b>						
General Annual Grant (GAG)	90,121	908,650	(863,982)	(17,256)	-	117,533
Pupil Premium	-	25,638	(25,638)	-	-	-
Other DfE / YPLA grants	-	75,440	(75,440)	-	-	-
SEN Funding	-	55,963	(55,963)	-	-	-
Sports Coaching Grant	-	17,650	(17,650)	-	-	-
Other Government Grants	-	32,784	(32,784)	-	-	-
Designated fund	610,724	-	-	(529,131)	-	81,593
Rates relief	-	4,142	(4,142)	-	-	-
Fixed Asset Regeneration Fund	21,489	-	-	17,256	-	38,745
Pension reserve	-	-	(18,000)	-	18,000	-
	<b>722,334</b>	<b>1,120,267</b>	<b>(1,093,599)</b>	<b>(529,131)</b>	<b>18,000</b>	<b>237,871</b>
<b>Restricted fixed asset funds</b>						
Transfer of Building	2,115,918	-	(37,000)	-	-	2,078,918
Devolved Formula Capital	6,048	6,194	(5,925)	(269)	-	6,048
Fixtures and Fittings	36,419	-	(17,247)	-	-	19,172

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**19. Statement of funds (continued)**

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2025 £
Leasehold improvements	631,962	-	(37,397)	-	-	594,565
Assets under Construction	16,453	-	-	529,131	-	545,584
	<u>2,806,800</u>	<u>6,194</u>	<u>(97,569)</u>	<u>528,862</u>	<u>-</u>	<u>3,244,287</u>
<b>Total Restricted funds</b>	<u>3,529,134</u>	<u>1,126,461</u>	<u>(1,191,168)</u>	<u>(269)</u>	<u>18,000</u>	<u>3,482,158</u>
<b>Total funds</b>	<u><u>3,843,693</u></u>	<u><u>2,037,791</u></u>	<u><u>(1,928,305)</u></u>	<u><u>-</u></u>	<u><u>18,000</u></u>	<u><u>3,971,179</u></u>

The specific purposes for which the funds are to be applied are as follows:

Restricted General Funds are used specifically to provide educational resources for the pupils of the Academy. Restricted Fixed Asset Funds provide for the installation, maintenance and repair of the Fixed Assets of the Academy. Unrestricted Funds are those other resources which may be used to further the objectives of the Academy.

Designated Fund - After successfully delivering on an expansion of space within the Academy and modernisation of the Key Stage 1 area, the designated fund will be used to for ongoing capital projects that align to the Trustees development plan and the schools three year development plan. Funds have been allocated to some outside improvements, ICT investments and significant investment within the curriculum.

Another designated fund has been carried forwards in year. The Fixed Asset Regeneration Fund is to be utilised for replenishment of iPads and any internal furniture replacements.

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**19. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2023</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 August 2024</i>
	£	£	£	£	£	£
<b>Unrestricted funds</b>						
General Funds	213,425	834,639	(706,903)	(26,602)	-	314,559
<b>Restricted general funds</b>						
General Annual Grant (GAG)	124,207	815,411	(849,497)	-	-	90,121
High needs funding	-	17,989	(17,989)	-	-	-
Pupil Premium	-	25,540	(25,540)	-	-	-
Other DfE / YPLA grants	-	68,682	(68,682)	-	-	-
Designated fund	650,000	-	-	(39,276)	-	610,724
Rates relief	-	8,391	(8,391)	-	-	-
Fixed Asset Regeneration Fund	-	-	-	21,489	-	21,489
Pension reserve	-	-	(19,000)	-	19,000	-
	<u>774,207</u>	<u>936,013</u>	<u>(989,099)</u>	<u>(17,787)</u>	<u>19,000</u>	<u>722,334</u>
<b>Restricted fixed asset funds</b>						
Transfer of Building	2,152,918	-	(37,000)	-	-	2,115,918
Devolved Formula Capital	-	6,048	-	-	-	6,048

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**19. Statement of funds (continued)**

	<i>Balance at 1 September 2023</i> £	<i>Income</i> £	<i>Expenditure</i> £	<i>Transfers in/out</i> £	<i>Gains/ (Losses)</i> £	<i>Balance at 31 August 2024</i> £
Fixtures and Fittings	45,133	-	(21,489)	12,775	-	36,419
Leasehold improvements	653,899	-	(37,098)	15,161	-	631,962
Assets under Construction	-	-	-	16,453	-	16,453
	<u>2,851,950</u>	<u>6,048</u>	<u>(95,587)</u>	<u>44,389</u>	<u>-</u>	<u>2,806,800</u>
<b>Total Restricted funds</b>	<u>3,626,157</u>	<u>942,061</u>	<u>(1,084,686)</u>	<u>26,602</u>	<u>19,000</u>	<u>3,529,134</u>
<b>Total funds</b>	<u><u>3,839,582</u></u>	<u><u>1,776,700</u></u>	<u><u>(1,791,589)</u></u>	<u><u>-</u></u>	<u><u>19,000</u></u>	<u><u>3,843,693</u></u>

**20. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	<b>Unrestricted funds 2025</b> £	<b>Restricted funds 2025</b> £	<b>Restricted fixed asset funds 2025</b> £	<b>Total funds 2025</b> £
Tangible fixed assets	528,862	-	2,715,425	<b>3,244,287</b>
Current assets	149,540	694,668	-	<b>844,208</b>
Creditors due within one year	(117,316)	-	-	<b>(117,316)</b>
Difference	(72,065)	(456,797)	528,862	-
<b>Total</b>	<u><u>489,021</u></u>	<u><u>237,871</u></u>	<u><u>3,244,287</u></u>	<u><u>3,971,179</u></u>

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**20. Analysis of net assets between funds (continued)**

**Analysis of net assets between funds - prior year**

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Restricted fixed asset funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	-	-	2,806,800	2,806,800
Current assets	479,542	722,334	-	1,201,876
Creditors due within one year	(164,983)	-	-	(164,983)
<b>Total</b>	<u>314,559</u>	<u>722,334</u>	<u>2,806,800</u>	<u>3,843,693</u>

**21. Reconciliation of net income/(expenditure) to net cash flow from operating activities**

	<b>2025 £</b>	<b>2024 £</b>
Net income/(expenditure) for the year (as per Statement of financial activities)	<u>109,486</u>	<u>(14,889)</u>
<b>Adjustments for:</b>		
Depreciation	91,644	95,586
DFC Grant	(6,194)	-
LGPS pension cost	18,000	19,000
(Increase) in debtors	(17,047)	(18,594)
(Decrease)/increase in creditors	(47,667)	68,617
<b>Net cash provided by operating activities</b>	<u>148,222</u>	<u>149,720</u>

**22. Cash flows from investing activities**

	<b>Group 2025 £</b>	<b>Group 2024 £</b>
Purchase of tangible fixed assets	(529,131)	(50,436)
DFC Grant	6,194	-
<b>Net cash used in investing activities</b>	<u>(522,937)</u>	<u>(50,436)</u>

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**23. Analysis of cash and cash equivalents**

	<b>Group 2025 £</b>	<i>Group 2024 £</i>
Cash at bank	744,774	1,119,489
<b>Total cash and cash equivalents</b>	<b>744,774</b>	<b>1,119,489</b>

**24. Analysis of changes in net debt**

	<b>At 1 September 2024 £</b>	<b>Cash flows £</b>	<b>At 31 August 2025 £</b>
Cash at bank and in hand	1,119,489	(374,715)	744,774
	<b>1,119,489</b>	<b>(374,715)</b>	<b>744,774</b>

**25. Pension commitments**

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Mercer. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

---

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

**25. Pension commitments (continued)**

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £123,000 (2024 - £119,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Group has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Group has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £87,000 (2024 - £79,000), of which employer's contributions totalled £70,000 (2024 - £63,000) and employees' contributions totalled £ 17,000 (2024 - £16,000). The agreed contribution rates for future years are 16.1 per cent for employers and 5.8 per cent for employees.

As described in note the LGPS obligation relates to the employees of the academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

**25. Pension commitments (continued)**

**Principal actuarial assumptions**

	<b>2025</b>	<b>2024</b>
	%	%
Rate of increase in salaries	4.1	4.1
Rate of increase for pensions in payment/inflation	2.7	2.7
Discount rate for scheme liabilities	6.2	5.0
Inflation assumption (CPI)	2.6	2.6

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2025</b>	<b>2024</b>
	Years	Years
<i>Retiring today</i>		
Males	20.9	21
Females	23.5	23.5
<i>Retiring in 20 years</i>		
Males	22	22.2
Females	25	25.3

**Sensitivity analysis**

	<b>2025</b>	<b>2024</b>
	£000	£000
Discount rate +0.1%	(15)	(19)
Mortality assumption - 1 year increase	19	25
CPI rate +0.1%	15	19

**Share of scheme assets**

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**25. Pension commitments (continued)**

The Group's share of the assets in the scheme was:

	<b>At 31 August 2025</b>	<i>At 31 August 2024</i>
	£	£
Equities	665,000	647,000
Government bonds	1,000	1,000
Other bonds	3,000	1,000
Property	122,000	115,000
Cash and other liquid assets	44,000	19,000
Other	638,000	571,000
<b>Total market value of assets</b>	<b>1,473,000</b>	<b>1,354,000</b>

The actual return on scheme assets was £89,000 (2024 - £92,000).

The amounts recognised in the Consolidated Statement of Financial Activities are as follows:

Changes in the present value of the defined benefit obligations were as follows:

	<b>2025</b>	<i>2024</i>
	£	£
<b>At 1 September</b>	<b>1,176,000</b>	<i>1,095,000</i>
Interest cost	60,000	57,000
Employee contributions	17,000	16,000
Actuarial gains	(216,000)	(32,000)
Benefits paid	(55,000)	(11,000)
Current service cost	58,000	51,000
<b>At 31 August</b>	<b>1,040,000</b>	<i>1,176,000</i>

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**25. Pension commitments (continued)**

Changes in the fair value of the Group's share of scheme assets were as follows:

	2025 £	2024 £
<b>At 1 September</b>	<b>1,176,000</b>	<b>1,095,000</b>
Interest income	68,000	66,000
Actuarial gains/(losses)	21,000	(26,000)
Employee contributions	17,000	16,000
Benefits paid	(55,000)	(11,000)
Admin expenses	(2,000)	(2,000)
Employer contributions	70,000	63,000
Derecognition of pension asset	(255,000)	(25,000)
<b>At 31 August</b>	<b>1,040,000</b>	<b>1,176,000</b>

The fair value of the Group's share of scheme assets at 31 August 2025 totalled £1,473,000 (2024 - £1,354,000). An asset ceiling has been applied and as such a derecognition of the asset was made totalling £255,000 (2024 - £25,000), the total derecognition to date is £433,000.

The present value of the Pension liability has been in a surplus position over the past two years. Our accounting policy states that a net surplus is recognised only to the extent that it is recoverable by the Group through reduced contributions or through refunds from the plan. Neither applies to the Pension surplus therefore, the present value has been adjusted to nil.

**26. Operating lease commitments**

At 31 August 2025 the Group and the academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2025 £	Group 2024 £	Academy 2025 £	Academy 2024 £
Not later than 1 year	4,331	6,900	4,331	6,900
Later than 1 year and not later than 5 years	8,394	23,788	8,394	23,788
	<b>12,725</b>	<b>30,688</b>	<b>12,725</b>	<b>30,688</b>

**27. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

---

**PARBOLD DOUGLAS CHURCH OF ENGLAND ACADEMY**  
**(A company limited by guarantee)**

---

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

**28. Related party transactions**

Owing to the nature of the academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the DfE of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy's financial regulations and normal procurement procedures relating to connected and related party transactions.